



Hart's Mill Happenings

March, 2019

Ready to Build A Bigger Team?

Find out how at the Last Saturday event with **Evangeline Weiss!**

*There's a lot to do at Hart's Mill and some of us have too much on our plates. How can we increase our person-power while delegating effectively and in a way that makes members want to come for more? Read all about it in the **March 30** Calendar listing. See you there!*

Save the Dates! April 5 & 6th

Governance and Cooperative Skills training is offered just twice a year and is mandatory for all members. Reserve your place to learn essential collaborative skills and basic literacy in sociocracy. We're also offering **Advanced Cooperative Leadership Training** for all members—see our April Preview below.

FEBRUARY HIGHLIGHTS

The **Land Stewardship Circle** got the Community Farm Initiative off the ground with two teams ready to plant an array of crops from purple potatoes to gorgeous gladiolas. [Click here](#) to read all about it. **We'd love for YOU to get involved!** Also, four intrepid folks (Randy, Margret, Jeffrey, and Earth's Turn member Doug Jones) braved the rain and the cold for 5 hours of forest thinning for the February **WWW project**. The Cob House provided a cozy dry shelter for our lunch.



First bloodroot sighting, near McGowan Creek

HART'S MILL MARCH CALENDAR

Note: all events are open to everyone unless otherwise indicated, and Zoom teleconferencing & child care is available for most Circle meetings—RSVP is essential!

LAND STEWARDSHIP CIRCLE

Sunday, March 3, 2-4:30pm

Hart's Nest, Mebane

Observers welcome—let us know ASAP if you will need childcare.

RSVP Margret: earthbound52@gmail.com

PLANNING, DESIGN, & DEVELOPMENT CIRCLE

Sunday, March 3, 7-9pm

The **Financial & Legal Circle** hosted a fantastic [Last Saturday event](#) that delved into the whys and wherefores of our ownership model. The **Limited Equity Housing Coop plan** received resounding support, and the Circle gained valuable input and creative ideas from members as it seeks to design Hart's Mill according to Generative Ownership principles. **THIS IS VITAL STUFF!** **Get up to speed** by reading this [detailed blog post](#) with a link to the presentation slides.

Planning, Design, and Development reports that site planning is proceeding apace. We now have a **3-D provisional village layout** worked out with our architect, village planner, and land planner. It will soon be on display at Hart's Nest. Our architect, Jonathan Lucas, is due to deliver the first draft of Schematic Designs for the 3rd prototype residence. In the meantime, we're working on a **Design Program for the Common House** that will take into account our shifting needs and capacities. Jonathan will soon launch into Concept Design for that building. Among other projects is a new tab on the HM website that posts architectural and other design progress, drawings, models, etc, to keep the membership more in the loop as planning work is advancing on many fronts. Look for it sometime in early March!

The **Governance & Training Circle** had some really **Juicy Conversations** that generated more connection and understanding among the pioneering members who stepped forward. We have some **open slots on March 9 and 20**—what's on YOUR mind? Maria and Hope will be glad to support you.

The **Membership & Marketing Circle** has just formed a Marketing Work Group to get the word out about our community. We now have a series of monthly presentations/discussions at the Oasis at Carr Mill, Carrboro. (See the **March 11 calendar**

Sunday, March 31, 7-9pm

Via Zoom Teleconferencing

RSVP Anthony: Weston@elon.edu

MEMBERSHIP & MARKETING CIRCLE

Thursday, March 7, 6:30-9:00pm

Durham

RSVP Marilyn: marilyngrubbs@gmail.com

LAND STEWARDSHIP WORKDAY

Saturday, March 9, 1-5pm

Hart's Mill Land

RSVP Jeffrey: seeingstarsfarm@gmail.com

Projects TBD, most likely including trail work. The workdays are weather-dependent, so be alert for last-minute cancellations or changes.

JUICY CONVERSATIONS

Saturday, March 9, 11:30 & 12:15 (one hour each)

Wednesday, March 20, 3:00 & 4:15 (one hour each)

Hart's Nest, Mebane

RSVP Maria: mariasilviapini@gmail.com

*What are these about? **Small irritations** between us before they become thermonuclear conflicts... **Critical feedback** in a more private setting... **Eternal head-scratchers** (what you always wanted to know about Hart's Mill and never dared to ask)... You can come and talk with us—and our hope and desire is that you will **invite someone else** with whom you'd like to dialogue with our support. Intrigued? Come ready to speak and listen. Reserve your one-hour slot now.*

HOW (and why) TO DESIGN AN ECOVILLAGE

Monday, March 11, 7-8:30pm

Oasis at Carr Mill, Carrboro

For information, contact Marilyn Grubbs:

marilyngrubbs@gmail.com

Led by Anthony Weston, hear about Hart's Mill's innovative and flexible architecture approach and how our community values are embedded in our designs. Invite your friends!

listing for details about the next one.) Every month, a Hart's Mill member talks about an aspect of our community and leads a discussion with interested people from the larger community. Please come, and invite your friends!

GET INVOLVED BY VISITING OUR CIRCLE

MEETINGS—your contributions advance this culture-shifting work! Contact our leaders:

- **Membership & Marketing:** [Marilyn Grubbs](#)
- **Financial & Legal:** [Paul Voss](#)
- **Land Stewardship:** [Jeffry Goodrum](#), [Margret Mueller](#)
- **Planning, Design, & Development:** [Anthony Weston](#), [Katy Ansardi](#)
- **Governance & Training:** [Maria Silvia](#), [Hope Horton](#)

LOCAL EVENTS OF INTEREST TO EXPAND YOUR SOCIAL & CULTURAL HORIZONS

Racial Equity Institute Training

Sponsored by Organizing Against Racism (OAR)

*We strongly recommend these 2-day trainings as a way to begin a shared conversation about racism and social/environmental justice at Hart's Mill. **They fill up fast!** [Check the OAR website \(OARalliance.org\)](#) for details and registration.*

Greet the Vernal Equinox

Wednesday, March 20, 5:30 **sharp** to 6:30-ish
Hart's Nest, Mebane

RSVP Hope: hopematrix@fastmail.com

Spring begins at 5:58pm! Come for a meditation to experience this shift in the cycle of the seasons. We'll be still together for 15 minutes before and after this precise moment. Wander the land later

FINANCIAL & LEGAL CIRCLE

Thursday, March 14, 6:30-9:00pm

Hart's Nest, Mebane

RSVP Paul: voss@hawkweed.net

THE ★MILL MINGLE★ NATURE WALK

Saturday, March 16, 10-12am

Hart's Nest, Mebane

RSVP Hope: hopematrix@fastmail.com

Spring is upon us and the land is LIVELY! Come and enjoy a leisurely exploration of some precious places, walking beside raveling waters with a frog-song soundtrack. Bring the children (and rubber boots)! All are welcome, and RSVP is essential.

WOOD WIDE WEB WORKDAY

Sunday, March 17, 1-5pm

Hart's Mill Land

RSVP Margret: earthbound52@gmail.com

Please join Randy to continue thinning trees and eradicating invasive species. The workdays are weather-dependent, so be alert for last-minute cancellations or changes.

GOVERNANCE & TRAINING CIRCLE

Tuesday, March 19, 4-6pm

Hart's Nest, Mebane

RSVP Maria: Mariasilviapini@gmail.com

JUICY CONVERSATIONS

Wednesday, March 20, 3:00 & 4:15 (one hour each)

Hart's Nest, Mebane

RSVP Maria: mariasilviapini@gmail.com

See March 9th listing for description.

MARKETING WORKING GROUP

Thursday, March 21, 7-9pm

Hart's Nest, Mebane

RSVP Marilyn: marilyngrubbs@gmail.com

if you wish – you might even spot a beaver in the pond! For an orientation to this practice from the Perelandra Nature Research Center, [click here](#).

Compassionate Connection

The usual fourth Wednesday Compassionate Connection event at Unity Center of Peace WILL NOT be happening in March, but will resume in April. Contact marilyngrubbs@gmail.com with questions.

DOING OUR OWN WORK: An Anti-Racism Seminar for White People Resource Center for Women and Ministry in the South

Contact: RCWMS, 919-683-1236,
rcwmsnc@aol.com

Part 1: March 28-31, Durham, NC

Part 2: April 25-28, Durham, NC

7-9 pm Thurs. evening, 9-5 on Friday, 9-5 on Saturday, and 1-5 Sunday afternoon

Participation in all sessions is required.

At this time in our nation, we are witnessing an alarming resurgence of white supremacy and state sanctioned violence. It is imperative that white people do the deep work required to claim and embody an anti-racist identity, understand the privilege they carry, and interrupt racism where they live, work, study, and volunteer. Doing Our Own Work helps white people move through places where they often get stuck, so that they can step up with courage, humility, and compassion to participate in movements led by people of color and help move other white people to greater anti-racist awareness and action. Enrollment is limited to 20 people to facilitate in-depth reflection, dialogue, and community.

Leader: Melanie Morrison

Cost: \$475. Scholarships available. Do not hesitate to ask.

GENERAL CIRCLE

Thursday, March 28

6-ish potluck, 7-9:15pm meeting

Hart's Nest, Mebane

RSVP Hope: hopematrix@fastmail.com

Observers are welcome, in person or via Zoom, if you RSVP

LAST SATURDAY with EVANGELINE WEISS, sponsored by GOVERNANCE & TRAINING Building Big Teams: Keys to community engagement

Saturday, March 30, 3:00pm - 6:00pm

Hart's Nest, Mebane

Childcare provided upon request

RSVP María: mariasilviapini@gmail.com

Come and enjoy master community organizer

Evangeline Weiss as she leads us into what she calls

5-50-500 (how to significantly increase your

community's person-power while delegating

effectively and in a way that makes people want to

come for more). This is an engagement workshop. If

a few members of our community are feeling

overwhelmed and overworked with the task of

keeping it all going, come and explore job

descriptions, feedback, talent scouting, and skill

building –you'll go back home with several practical

tools! Join us for dinner out after, at Catrina's Tequila

and Taco Bar, Mebane.

Evangeline's bio can be found here:

<http://gobeyondconflict.com/our-team>

PLANNING, DESIGN, & DEVELOPMENT CIRCLE

Sunday, March 31, 7-9pm

Via Zoom Teleconferencing

RSVP Anthony: Weston@elon.edu

APRIL PREVIEW



SEMI-ANNUAL GOVERNANCE & COLLABORATIVE SKILLS TRAINING

Friday, April 5, 6:30-9pm

Saturday, April 6, 9am-1pm

Hart's Nest, Mebane

RSVP Hope: hopematrix@fastmail.com

*Come and learn the basics of our governance system (Sociocracy) and the top-secret tips to actually make it work (creating a culture of collaboration). **This training is mandatory for all Hart's Mill members** and it is crucial to the way we accomplish everything we do at Hart's Mill. If you have any questions, please contact Maria at (919) 444-1193. Bring your lunch, take a walk on the land, and stick around for the Cooperative Leadership Training in the afternoon!*

COOPERATIVE LEADERSHIP TRAINING

Saturday, April 6, 2:00pm - 5:00pm at The Nest.

RSVP Hope: hopematrix@fastmail.com

*Because power is always unevenly distributed even in cooperative groups (ugh, I know) and because you need to be role models of the type of members we need to attract, we ask you to come to this Cooperative Leadership Training that we are creating just for you. **Are there any topics you'd like to see addressed?** Please let us know. We are thinking about covering:*

****POWER**—how does this energy move in healthy and problematic ways in cooperative groups?*

****PRODUCT** (what we do) and **RELATIONSHIP** (how we do it... Is our work strengthening our connections with each other... or debilitating them?)*

****PERSONAL PREFERENCES vs COMMUNITY VALUES** (do you ever get those mixed up?)*

****FACILITATION**—handling tricky situations on the fly*